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## **Discussion 1**

Accessible technology in colleges is very critical in learning because students have varied abilities and disabilities. So the learning institutions must always take cognizant of the same to enable the learners to get access to education equally. After reviewing the five steps in developing, considering, and implementing a strategic plan for accessible technology, I pick on the implementation and training in the process of the AT implementation. In my consideration, I have determined that my college has done an excellent job in defining the technology accessibility in our college's vision and mission, identified the AT requirements, and designed, developed, and purchased the accessible technologies leaving, therefore, the implementation and training and maintenance and continuation of learning as the only remaining steps in the whole process.

My college needs to implement and train students who may require these new technologies and train the user assistants to help maintain these new technologies. After purchasing these new technologies, the college must now embark on profound awareness to all the employees and students about these accessible and assistive technologies so that everyone who may require the help of these technologies can get accessed to them (College of the Siskiyous, 2016-2020). The accessible technology is an expensive infrastructure that should be exploited maximally to enhance maximum benefit from it. The maximum benefit from the new technologies in my college can only be realized when the whole college fraternity is well aware of its existence and is trained to use them.

The next and final step my college will embark on after achieving the students' implementation and training is the technologies' maintenance and the continuation of learning.

Here, the college will need to evaluate the success of the technology as it increases the availability awareness of the technology to the people who may want to use them. The college will have to support its employees and ensure that when there is a breakage of those already purchased technologies, they make arrangements to repair them.

## **Discussion 2**

I consider the first two steps of developing and implementing the strategic plan for accessible technology, which require the organization to define the accessible technology strategy and identify the accessible technology requirements as the most critical stages in the process, which I would like to develop. The first step of AT strategy definition clearly states how the technology will help my organization achieve its visions and missions and its objectives in setting the groundwork for other organizations functions and the next steps of the whole process. Additionally, when perfectly developed, the second step of AT requirement identification enables the organization to develop a comprehensive set of needs that will be solved by applying the new technology. I am interested in developing these first two steps because I perceive them as the backbone of the whole process of AT strategic plan.

In developing the definition of the Accessible technology strategy, I will exploit all the possible avenues to determine why such a plan will benefit my organization and determine whether the whole idea conforms to our organization's set vision and mission. After determining these fundamental factors and finding that they are essential and hence will help us achieve our organization's goals, I will move to the next step of the plan. Additionally, on the development of the AT requirement identification, I will evaluate every aspect of my organization to determine the organizational needs. I will list all the requirements needed by the organization to achieve its

set goals and success. From the listed requirements, I will determine the best new technology that will solve most of the needs and, within a short time, will make the organization meet its success goals when purchased by the organization. I consider developing these two first steps as the most critical steps for the process because they are the only steps that look for needs considering the solution by the technology, and therefore when missed. The whole process will not serve its purpose to the organization.

### **Reference**

College of the Siskiyous. (2016-2020). Technology Master Plan.

Up\_Report/documents/2.11\_Technology\_Master\_Plan\_2016-2020.pdf

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